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Tim is Microsoft's senior executive, chief strategist and spokesperson for Public Safety and National Security markets and initiatives worldwide. He is responsible for business strategy development and execution for several public sectors including military, intelligence, homeland security, justice and law enforcement.

Before joining Microsoft, Tim served as the Director, International Information Assurance (IA) Program, and Deputy Director for IA Operations, for the United States Department of Defense (DoD). He was responsible for international military IA outreach, policy and program development, and was the department's representative for interagency, international and operational cyber security coordination. He was also the DoD co-chair for the National Cyber Response Coordination Group under the U.S. National Response Plan. He was assigned in the Pentagon Office of the Assistant Secretary of Defense, Networks and Information Integration (OASD/NII). Prior to this assignment, from July 1999 until December 2002, Tim was a Senior Associate with Booz Allen Hamilton, providing international affairs, foreign disclosure, intelligence and military operational consulting support to the Joint Task Force-Computer Network Operations (JTF-CNO) in Arlington, VA. Before joining Booz Allen Hamilton, Tim served a 20-year career in the U.S. Army retiring as a Lieutenant Colonel.

Commissioned into the Military Intelligence branch in 1979 from the United States Military Academy, West Point, New York, Tim served in a number of command and staff assignments while on active duty. Initially assigned to the 4th Infantry Division (Mechanized), he served as the Intelligence Officer (S2) for the 1st Battalion, 29th Field Artillery; S2 for the 4th Infantry Division Artillery; Commander, H Battery (Target Acquisition), 29th Field Artillery; and Assistant G2, Training, on the 4th Division staff. Reassigned to West Berlin in 1984, he led and participated in intelligence collection operations while working for the Deputy Chief of Staff, Intelligence. Later he assumed duties as the Assistant Chief of Staff, G2 for the U.S. Army Berlin and Berlin Brigade. Upon completion of the Postgraduate Intelligence Program at the Defense Intelligence College, Washington, D.C. in 1988, he served as the Operations Officer for the National Military Intelligence Support Team (NMIST), Defense Intelligence Agency, in the Pentagon. Reassigned to Fort Lewis, Washington in 1993, he served as G2 Plans Officer, I Corps staff; Executive Officer, 502d Military Intelligence Battalion; and Deputy Commander and Executive Officer, 201st Military Intelligence Brigade. His final assignment was Chief, J2 Plans, United States Central Command, MacDill AFB, Florida. In this position he was responsible for coordinating intelligence planning support to operations against Iraq (Operation DESERT THUNDER (Spring 98) and Operation DESERT FOX (December 98)) and operations against terrorist camps and facilities in Afghanistan and Sudan in August 98 responding to terrorist attacks against U.S. Embassies in Kenya and Tanzania. He also led the command's Intelligence Exchange Program with several Middle Eastern, African, and European countries.

Tim's combat tours include serving as NMIST Team Chief, United States Southern Command, Quarry Heights, Panama during Operation JUST CAUSE from December 1989 through January 1990; and as NMIST Team Chief, XVIII Airborne Corps, Saudi Arabia during operations DESERT SHIELD and DESERT STORM, August 1990 to March 1991.

Tim holds a Master of Science in Strategic Intelligence degree from the Defense Intelligence College and a Master of Military Arts and Sciences degree from the U.S. Army Command and General Staff College. His 22 awards and decorations include the Legion of Merit and Bronze Star. He is a 1992 graduate of the U.S. Army Command and General Staff College and was awarded the George C. Marshall Award for academic excellence, graduating first in his class of 1,113 officers. Additionally, he was the first intelligence officer in the school's history designated a Master Tactician. Tim is also a 1993 graduate of the U.S. Army School for Advanced Military Studies.

Tim also serves on the Board of Directors for Global Impact, a not-for-profit organization dedicated to helping the world's most vulnerable people. Global Impact is the U.S. national leader in raising awareness and funds for humanitarian organizations such as Doctors Without Borders/Médecins Sans Frontières, CARE and Save the Children providing help to people in need in virtually every developing country. Tim also serves on the Board of Officers for the U.S. Military Academy Class of 1979 and on the Board of Advisors for the Center for Strategic Decision Research.