

## **Robert Hayes**

Robert Hayes is a Senior Fellow of the Microsoft Institute for Advanced Technology in Governments; a small group established to give high level support and advice to governments on the threats and opportunities posed by emerging technologies.

Robert has over thirty years experience working for the UK Government in senior positions in the law enforcement, security and intelligence community; he has also been a Senior Civil Servant in two UK Government Departments.

Prior to joining Microsoft he was Head of the UK National Technical Assistance Centre (NTAC) which is the primary provider of lawful interception and specialist computer forensic services to UK agencies. NTAC works in partnership with industry and government agencies, in the UK and elsewhere, and provides policy advice, and a technology and communications watch capability to the UK Government.

Previously he was Head of the UK National Specialist Law Enforcement Centre (NSLEC) which is a multi-agency organisation developing specialist covert and computer based investigative techniques and training programmes for UK law enforcement agencies. NSLEC works in partnership with other international agencies on trans-national programmes.

Robert had a full and varied police career, mostly in and around Cambridgeshire, including ten years as a hostage negotiator, and ultimately attaining the rank of Assistant Chief Constable.

Robert holds a B.Sc. in Psychology and is a Fellow of the British Computer Society; he lives in Cambridgeshire, and is married with one daughter.